

**NAME OF COMMITTEE / BODY - Corporate Parenting Board June 2013**

<b>Title of paper:</b>	<b>NEET/EET Care Leavers</b>	
<b>Director(s)/ Corporate Director(s):</b>	Candida Brudenell – Interim Corporate Director for Children and Families.  Helen Blackman, Acting Director Children's Safeguarding	<b>Wards affected:</b> All
<b>Report author(s) and contact details:</b>	Sharon Clarke – Service Manager Children in Care Chris Shooter – 15 Plus Team Manager Lynn Pearce – Senior Personal Advisor	
<b>Other colleagues who have provided input:</b>	Bill Connor – Futures Nottingham Tina Thurley - Insight and Analysis Officer	
<b>Relevant Council Plan Strategic Priority:</b>		
World Class Nottingham		
Work in Nottingham		<b>X</b>
Safer Nottingham		
Neighbourhood Nottingham		
Family Nottingham		<b>X</b>
Healthy Nottingham		
Leading Nottingham		
<b>Summary of issues (including benefits to citizens/service users):</b>		
<p>Nationally and Locally there is a growing concerning picture for young people in respect of educational and employment opportunities with the current National economic crisis.</p> <p>The purpose of this report is to ensure that the Employment, Education and Training (EET) needs of Care Leavers remains a priority for the Corporate Parenting Board in driving actions required to improve outcomes for Care Leavers.</p>		
<b>Recommendation(s):</b>		
<b>1</b>	The Corporate Parenting Board remains the lead body in driving action across Nottingham City Council in respect of Education, Employment and Training.	
<b>2</b>	The Board continue to offer commitment to the multi-agency focus group to drive opportunities for Care Leavers.	

## **1. BACKGROUND**

1.1 Pathway Plans are now inputted onto the Carefirst system, which enables better information to be captured in respect of NEET/EET in Nottingham City. The Social Worker/Personal Advisor undertake a recorded assessment in respect of career planning for young people which sets the goals and aspirations for young people. Independent Reviewing Officers scrutinise Pathway Plans in statutory reviews and ensure education, training and employment is discussed.

1.2 A multi-agency focus group has been established and has formulated a Strategic Action Plan to ensure Employability, Education and Training remains a priority for Nottingham City Council. The action plan feeds into the Children in Care Outcomes Group, Children in Care Council and ultimately the Board. The Employability Action Plan has been submitted to the National Care Advisory Service Board (NCAS) and was awarded its Quality Mark. The Quality Mark is awarded from NCAS to those Local Authorities that can evidence robust plans to improve opportunities for young people.

1.3 The Virtual School in Nottingham City Council has also made a commitment to attendance and participation with Care Leavers Education, Employment and Training Opportunities. This is limited to those young people within the Nottingham area practically, but data is collected in respect of those young people located out of Nottingham.

1.4 There is dedicated support from Futures Nottingham to the 15 Plus Service who take the lead in coordinating employment opportunities for all Care Leavers. The team work together to provide career planning and maximise opportunities.

1.5 Nottingham City Council continues to hold an annual award ceremony to recognise the achievements of Children in Care and Care Leavers. The ceremony, 'Big it Up', continues to be well attended and is considered a successful event.

1.6 There remains a strategic commitment across the Council to provide a range of opportunities for Care Leavers for employment/apprenticeship schemes. Out of 51 apprentices recruited to Nottingham City Council, 3 were Care Leavers of which 1 has secured a permanent post. A further 26 apprenticeships are to be offered to young people in Nottingham City Council, of which..... posts are to be ring-fenced for young people, further funding is to be explored for another 20 apprenticeship posts.

1.7 Nottingham City commissions the RISE Programme (Business in the Community), which involves work placements, events, coaching and mentoring to prepare young people for employment (separate report to be provided for future Corporate Parenting Board).

1.8 The focus group also reports any new initiatives to the Children in Care Council to ensure they are involved in future planning and that they are kept updated in terms of strategic planning.

1.9 The 15 Plus Service are working with the Business Support to produce and maintain a webpage/site presence for Care Leavers to ensure they are kept updated on training, education and employment opportunities.

## **2. REASONS FOR RECOMMENDATIONS (INCLUDING OUTCOMES OF CONSULTATION)**

2.1 N148 – Care Leavers in employment, Education and training performance currently stands at 48.2%.

2.2 This is a reflection of the National economic picture in respect of young people accessing employment but requires further robust input to improve the number of young people accessing opportunities.

### **3. OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS**

None

### **4. FINANCIAL IMPLICATIONS (INCLUDING VALUE FOR MONEY)**

4.1 The award ceremony continues to be funded by private providers.

4.2 The risk financially associated with young people coming back Post 21 for support re: Education, Employment and Training.

### **5. RISK MANAGEMENT ISSUES (INCLUDING LEGAL IMPLICATIONS, CRIME AND DISORDER ACT IMPLICATIONS AND EQUALITY AND DIVERSITY IMPLICATIONS)**

### **6. EQUALITY IMPACT ASSESSMENTS (EIAs)**

Has an Equality Impact Assessment been carried out?

- Yes (attach as an appendix)
- No (please indicate why not, for example *'This report does not include proposals for new or changing policies, services or functions'*)

### **7. LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION**

None

### **8. PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT**

None